



GOVERNMENT OF WEST BENGAL
OFFICE OF THE PRINCIPAL

JNAN CHANDRA GHOSH POLYTECHNIC

7, Mayurbhanj Road, Kolkata - 700023

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Ref. No. JCG/327A/18-19

Date: 24.07.18

OFFICE ORDER

Sub: Constitution of Internal Complaints Committee

Internal Complaints Committee (ICC) for Jnan Chandra Ghosh Polytechnic, Kolkata constituted as per the mandate of the The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and resolved at the meeting of the Academic Council held on 24-07-2018.

Name	Designation	Phone Number
Dr Moitreyee Mondal	Chairperson	9830255659
Mrs.Sonali Ghosh	Member	7890158941
Mr. Soumen Chakrabarti	Member	9903023741
Mrs. Dolon Bhattacharya	Member	9432147888

The main functions and objectives of the ICC are to:

- Hear and address complaints regarding sexual harassment at JCGP, Kolkata
- Spread awareness about gender-related issues and functioning of the ICC.
- Uphold the dignity of women
- Facilitate a gender-sensitive and congenial working environment free of gender- specific discrimination or sexual harassment at JCGP
- Ensure that victims and witnesses are not victimized or discriminated against because of lodging such complaints.
- Take proactive measures to educate the faculty, office staff and students of JCGP, on gender-sensitivity.



[Handwritten Signature]
PRINCIPAL

Principal
JNAN CHANDRA GHOSH POLYTECHNIC 24/07/2018
(Govt. of W. B.)
7, Mayur Bhanj Road, Kol-23