



**GOVERNMENT OF WEST BENGAL**  
**OFFICE OF THE PRINCIPAL**  
**JNAN CHANDRA GHOSH POLYTECHNIC**

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Ref. No. JCG/251/2020-21

Date: 20-03-2021

**OFFICE ORDER****Sub: Constitution of Internal Complaints Committee**

Internal Complaints Committee (ICC) for Jnan Chandra Ghosh Polytechnic, Kolkata constituted as per the mandate of the The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and resolved at the meeting of the Academic Council held on 15-03-2021, comprising of the following members:

Dr. Moitreyee Mondal	Chairperson	9830255659
Mrs. Arundhati RayChaudhury	Member	9123011905
Mr. Arunabha Parui	Member	9434873316
Mrs. Dolon Bhattacharya	Member	9432147888
Mr. Priyabrata Bera	Member	8697744830
Miss Nipa Chakraborty	Student	6295263505
Sri Tirthankar Mondal	Student	8013414450
Miss Sanjana Singh	Student	9830938545

**The main functions and objectives of the ICC are to:**

- Hear and address complaints regarding sexual harassment at JCGP, Kolkata
- Spread awareness about gender-related issues and functioning of the ICC.
- Uphold the dignity of women
- Facilitate a gender-sensitive and congenial working environment free of gender-specific discrimination or sexual harassment at JCGP.
- Ensure that victims and witnesses are not victimized or discriminated against because of lodging such complaints.
- Take proactive measures to educate the faculty, office staff and students of JCGP, on gender-sensitivity.

**PRINCIPAL**

Principal  
JNAN CHANDRA GHOSH POLYTECHNIC  
(Govt. of W. B.)  
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