



GOVERNMENT OF WEST BENGAL  
OFFICE OF THE PRINCIPAL

# JNAN CHANDRA GHOSH POLYTECHNIC

7, Mayurbhanj Road, Kolkata – 700023  
email: jcgpoly@yahoo.co.in web: www.jcgpolytechnic.in



Ref. No.: JCG/582/2023-24

Date: 19-02-2024

## OFFICE ORDER

### Sub: Constitution of Internal Complaints Committee

Internal Complaints Committee (ICC) for Jnan Chandra Ghosh Polytechnic, Kolkata constituted as per the mandate of the **The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013** and resolved at the meeting of the Academic Council held on 02-02-2024, comprising of the following members

Mrs. Pradipta Bose	Chairperson	9433080990
Mrs. Arundhati RayChaudhury	Member	9123011905
Mrs. Sonali Ghosh	Member	7044063357
Mrs. Seema Tewary Ghosh	Member	7980454602
Mrs. Dolon Bhattacharya	Member	9432147888
Mrs. Arpita Sarkar	Member	9547124992
Miss Soma Kola	Student	7001295745
Miss Trisha Bag	Student	8167534704

### The main functions and objectives of the ICC are to:

- Hear and address complaints regarding sexual harassment at JCGP, Kolkata
- Spread awareness about gender-related issues and functioning of the ICC.
- Uphold the dignity of women
- Facilitate a gender-sensitive and congenial working environment free of gender-specific discrimination or sexual harassment at JCGP.
- Ensure that victims and witnesses are not victimized or discriminated against because of lodging such complaints.
- Take proactive measures to educate the faculty, office staff and students of JCGP, on gender-sensitivity.



Copy to:

1. Secretary, Academic Council, JCGP

Principal-in Charge

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JNAN CHANDRA GHOSH POLYTECHNIC  
(Govt. of W. B.)  
7, Mayur Bhanj Road, Kol-23